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June 1, 1940

Dr. Wu, Yi-fang
Ginling College
Chengtu, Szechwan, CHINA

Dear Dr. Wu:

Undoubtedly Miss Griest is writing you a covering letter regarding Lung Hsiao Yun. The cable, which was sent yesterday, reads as follows:-

"LUNGHSIAOYUN INTERESTED ACCEPTING GINLING APPOINTMENT NEEDS TRAVEL ALLOWANCE CABLE SALARY PERMISSION GRANT TRAVEL STATUS IN DEPARTMENT."

Miss Griest gave me this over the telephone from Lancaster and explained that the young lady's letter was very cordial and satisfying. However, she is not in a position to move without some travel allowance, and therefore, the necessity of a cable, in which we also included some other questions, seemed pertinent.

I am looking forward to a reply within a day or two.

Most sincerely yours,

C. A. EVANS

CAE/B

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Original via China Clipper - 6/3/40
c.c. via "President Coolidge" - 6/3/40

150 Fifth Avenue
New York, N. Y.
June 3, 1940

President Yi-fang Wu
Miss Elsie M. Priest
Ginling College
Chongtu, Szechwan, CHINA

Dear Friends:

Enclosed find copies of the Executive Committee meeting minutes of May 22nd. A few items need explanation.

Special Budget Items for 1940-41. A great deal of time was spent in considering this whole picture. Before reaching a conclusion, we gathered together the amounts paid in U. S. dollars, both in salary and U. S. invoices, and still the margin seems sufficient to cover the budget for the coming year.

It would be of immense benefit in setting up the budgets were we able to know the amount of U. S. dollar expenditures anticipated.

Special Requests for 1940. Having balanced the budget, the Committee felt that there were certain items which must be sought from outside sources to amplify the regular budget. The Subsistence Allowance may be considered as covering additional bonuses for staff members, or covering advanced costs in commodities. The salary and travel for three staff members at \$1,500.00 was included, plus \$100.00 outfit for Miss Sattleyer. The books and other library facilities were included at \$2,000.00, with the hope that help would be secured from some other library project. The foreign study for Chinese faculty is shown in detail, and the furlough allowance for foreign staff is in reality a medical allowance to cover additional costs for Miss Vautrin, whatever that may be. We will write you more in detail regarding this next week.

Since the above action, we have learned that the \$300.00 for Wu Mao-i must be paid this year, and we have advanced it from Special Funds on hand.

Furlough Salary and Educational Allowance for Foreign Staff. This was given extended thought, and it was upon the advice of the Personnel Committee that these advances were made.

Outfit Allowance for Miss Alice Sattleyer. It should be understood that this is an out-right gift to Miss Sattleyer, but if she stays beyond the three years, it must be deducted from any additional allowance granted.

Visitors to China. This idea has long been in the hearts of many of our people and is hoped to enlist the interests of the Hanking Theological Seminary Trustees in selecting some outstanding individual to go to China and visit our various Colleges for an extended period.

Very truly yours,

C. A. EVANS

CAE/B
LWCS.

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Letter to Miss Margaret Hodge from President Wu Yi-fang

Ginling College, Chengtu,
June 7, 1940

Miss Margaret Hodge,
Chairman, Board of Founders,
Ginling College,
150 Fifth Avenue,
New York City.

Dear Miss Hodge,

On June 5th I received a copy of the first draft of the minutes of the Annual Meeting of the Founders. I certainly appreciate Mrs. Macmillan's effort in sending such material to the field so promptly. While I shall wait for the final draft of the Minutes and your covering letter before taking up the business items formally, I wish to write to you today about two actions which rather disturbed me. I am going to write very frankly with the sincere hope of helping you to understand more fully our thinking and attitude toward these two things. If I have misinterpreted your side, please excuse me, and in the same spirit will you kindly help me to understand the point of view of the Founders also.

Chairman of Committee on Personnel and Educational Advice. I am greatly disappointed to hear that Miss Griest is not to be the chairman of this committee. From her letter to me she said she will "carry on until all matters are settled for this summer." I take it to mean that she does not intend to do the candidate work during the coming year. I do not know what the reasons were that led to this change, but Mrs. Macmillan said that Miss Griest is very far from well. From our side in cooperating with her, I confess humbly that I have been slow in sending information to her and I have changed plans in the requests for candidates. All this must have added to her difficulties and I can easily understand that she may have become impatient with me. I wrote her yesterday and assured her that where I have failed her it was done unintentionally and I will try my best to do better in the future. Because of her whole-hearted devotion to Ginling, I hope so much that she will forbear my shortcomings and still serve the College for this most important work.

Furthermore, I feel strongly that she is the person to do it for the College. This is because she has thorough understanding of the College conditions through her own teaching experience and has a high standard of academic as well as personal qualifications of the candidates. Since she is not carrying regular work for any organization she has the time to look for candidates through her wide contacts and also to follow them up promptly. From this I hope to show that it is not because Miss Tyler is unable to do the candidate work but because of the special circumstances that we consider Miss Griest is the one most suited to do it. Miss Chester and Dr. Djang Hsiang-lan, who will be the academic dean later, also have full confidence in Miss Griest and her judgment. I am, therefore, writing you at once to ask if you could persuade Miss Griest to continue the work while Miss Tyler serves as Chairman. In fact, Mrs. Macmillan wrote "Miss Tyler feels that she can accept this chairmanship on Rebecca's promise that they will work together in regard to the faculty appointments." Both Miss Tyler and Miss Griest are so devoted to Ginling that they may not care at all who has the title and who is doing the actual work. If it is arranged from the beginning and clearly understood as to the division of duties there should be no difficulty in carrying

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it out. Again I wish to assure you that I am writing this purely from my earnest desire to retain the best possible service for the College in this most important work. Whatever you decide to do in New York I shall certainly support your decision and shall cooperate with you and your committee chairmen.

Adjustment of Current Salary Payments of Western Members of the Faculty.

I have read this section of the minutes several times and I am afraid there has been a lack of full appreciation of the whole situation. I shall try to state briefly what has led to the proposal from Miss Chester and how your action of BF 240 rather embarrasses our foreign faculty and myself. It has been all the time very clear in my mind that the foreign salaries are in the hands of the Board of Founders and the Chinese salaries in the hands of the Board of Directors. In the winter of 1938-39 when our New York Office asked Miss Priest to send you a list of Chinese salaries, I wrote you and asked that the Founders take no action on the Chinese salaries. Last June the annual Founders meeting instructed the field "to study the possibility of establishing a common salary basis for Western faculty members and Chinese women members of equal academic rank."

We all believe in this high ideal but when it comes to the actual administration we have to face facts. It seems to me there are only two alternatives in regard to the salary question in a mission college. The first is to recognize the difference in living standards and other obligations in a foreign currency and let the salaries of the foreign staff be different from that of the Chinese. The second is for the smaller number of foreign faculty to be completely identified with the Chinese standard of living and follow the salary scale of the majority. This sounds drastic instead of ideal, but the other way round, of making the salaries of the Chinese majority the same as the missionary standard, is not only impossible but also absurd. I remember writing to you that working toward an equal basis is not possible under the present war conditions, and the only way to help the Chinese faculty is to work out the policy of special privileges, such as Sabbatical leave, study allowance, retirement, etc.

I also was clear on the point that since the foreign salaries are in the hands of the Board of Founders, I, as the President, did not wish to make suggestions about changing them. However, our foreign group were embarrassed by the rising rate of exchange and Miss Chester assured me that she understood from the annual Founders' meeting that we on the field were expected to do something about the salaries. I finally yielded on the legalistic stand and consented to talk informally with our foreign group. I told them about the Founders' action and said that one way of working toward an equal basis was for the foreign group to do something with their present actual income due to abnormal rate of exchange. I also explained my belief that because of the various obligations in gold which different foreign members have that they should not be too idealistic; that because of a different living standard they should not neglect their health requirements. I pled that they should not belike our "angel" Miss Sutherland who wants to take a Chinese salary. Our foreign group worked out the proposal while I was in Chungking, and upon my return I wrote you in support of it, because it seemed to me a workable plan under the circumstances.

Before this question was brought up by the Founders, we did not give any attention to the increasing difference between the Chinese and foreign salary and took for granted that it was due to the uncertain and abnormal rate of exchange in this war time. At the same time, our foreign faculty were giving contributions to the College or other worthy causes. After the Founders re-enunciated the principle of equality in salaries, I had to report to the Board of Directors.

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Furthermore, I called in several senior Chinese faculty members and had an informal conference on the special privileges for the Chinese as a step toward such an ideal. Miss Chester has written you about the discussion of the foreign group. It is really an awkward embarrassment now that your action BF 240 puts everything back to where we were before the question was raised.

I wish to assure you that I fully understand the reasons why you feel it impossible to legislate, particularly when you are appointing new faculty members, and I do not wish for you to reconsider at all. The only thing I am trying to do today is to present to you the problems involved in carrying out a high principle, and to suggest that no further actions on salary be taken by the Board of Founders until it has been thoroughly studied beforehand. It seems clear to me now that when the Founders emphasized equal basis last year, they earnestly desired to help the field to bring up the Chinese salary. Unfortunately they did not fully realize that any step working toward an equal basis means the cutting down of foreign salary as well as the increasing of the Chinese. This is more so, when the abnormal exchange makes the foreign salary so out of proportion to the Chinese. Take today's rate in Chengtu for instance, it is 1 to 20. This makes the foreign salary exactly eight times that of a Chinese woman professor with a Ph.D. degree. However, no one knows what the exchange will be in the future. Furthermore, from the viewpoint of those who have obligations in gold or need to buy books and dresses from abroad, I fully appreciate that our foreign salary seems small indeed and the gain in exchange does not play such a large part. This is why I thought we better frankly recognize the different needs of the two groups and just put aside the principle of equal basis during the war time at least.

In regard to the Chinese salaries, I wish to say a few words in order to help you understand how we cannot make sudden changes either. Our salary scale is somewhat lower than most Christian universities, yet it is higher than West China Union University and Hua Nan College. When prices began to rise last autumn, we helped our group by giving a subsidy at the end of last term and it was on a higher percentage than the bonus granted by the University of Nanking at the same time. This term we are giving the same amount as Nanking, that is, \$15 a month for everybody from the President down to the Chinese clerk who cuts the Chinese stencils. For next school year, I definitely hope to revise the basic scale to be comparable with that of Nanking, and if prices continue to rise in the fall we shall again consider the granting of a bonus. The University of Nanking is just considering their salaries for next year and we have to wait till they have finished before we can consider revising ours to be like theirs.

Permit me to give you one illustration to show the complicated situation. I have told you that on the whole our salary scale is lower than Nanking, but the starting salary for a new college graduate is the same in the two institutions. The university graduates are complaining to Miss Priest that they are not as well treated as Ginling graduates, because with us they get room, light and water free, and board is lower in the dormitory. I may quote another figure which will serve to prove how the principle of equal basis cannot be worked out only from the end of increasing Chinese salaries. The University of Nanking starts a man with Ph.D. degree at \$210 a month. After careful consideration with Miss Priest, we offered Miss Li, a candidate for our English department, \$200 (because she has not her Ph.D. degree and we are providing her with a furnished room). Miss Settemeyer is also coming to the English department. Her salary in gold at the present exchange of 1 to 20 will be \$1440 a month. According to Miss Priest the average exchange rate for this school year is about 1 to 16. That will make the average foreign salary to be \$1152 a month. On the one hand there is this abnormal and uncertain exchange and on the other there are the salary scales for Chinese in other Christian institutions, so we do not wish to, nor should we, raise the Chinese salaries unduly at this time. In other words, even if we had the money we should not put our

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our salaries higher than those of other Christian institutions and we should not take the present figures in Chinese currency as the permanent monthly salaries for our foreign group.

I am very sorry to have written so much on this point. I only wish to show that if we seem slow and conservative in carrying out your wish of raising the Chinese salary scale, it is partly due to the interrelations among sister institutions. We appreciate very much your re-iteration of this emphasis and I do intend to gradually bring up the salary scale of our Chinese members.

Looking forward to hearing from you soon and with best wishes for a restful summer vacation.

Most sincerely,

s/ Yi-fang Wu

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June 7, 1940

Dear Mrs. Koenigsmann,

I thank you ever so much for sending me the first draft of the minutes so promptly. I am sorry that I haven't time to send you a real letter by this Clipper. From the minutes, I get the impression that the Association has not taken definite action on finances. I can easily understand why, when the starting news about the war came from Europe. I do appreciate so much the start and action you & your friends in giving the College such courageous support. As I mentioned in this letter to Miss Hodge, I will send a proper letter on business after I receive the coming letter.

I am very sorry to hear that Rebecca is so far from well and could not serve as chairman of the Personnel Com. I am relieved a little to learn from you that she promised to work together with Miss Tyler. In her letter, she on candidates, she wrote only two sentences on this question: "The Personnel Com. proposed Miss Tyler as chairman of the Personnel Com. but I've never seen or heard of her." This was an old matter, and settled for this summer. This week we write Miss Hodge at once, and I do hope that you and Miss Hodge can help Rebecca to see how Girl's work has in the work she is most fitted to do. For the whole part of summer and fall, she will have a little work - I hope she will get used to it. Yr. affly Lillian K

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1940
ASSOCIATED BOARDS FOR CHRISTIAN COLLEGES IN CHINA

150 Fifth Avenue
New York City

Via Clipper

June 10, 1940

President Wu Yi-fang
Ginling College
Chengtou, Szechuan, China

Dear Dr. Wu:

Several times during the past year we have had occasion to write concerning various reports that need to be made out and sent to America. In one of my letters, I promised to remind you of these again at the time when the reports should be prepared. I am listing hereunder in separate paragraphs the items required. All of these are required fairly early in the Fall and since the China mails are so uncertain, we wish to request you to have these reports prepared immediately upon the closing of the books as of June 30, 1940. This will insure their reaching us in time for use and for delivery to the persons concerned, so that no complications will arise.

1. Report regarding Special Rockefeller Foundation Grants. In connection with the Sustaining Fund grants for the year 1939-40, there was designated by the Rockefeller Foundation the sum of \$4,000 for Ginling College. This grant was made with the understanding that a full report would be given as to how this money was applied during the year. We should have immediately a report on this amount, so that we may compile the proper information for the Rockefeller Foundation. No appeal for funds for 1940-41 can be made until this report is completed.

2. Report to the State Department of Education at Albany, New York. Some time ago we sent the blanks for the report to the Regents of the University of the State of New York. There were two blanks furnished - statistical and financial. Two copies of each one of these reports should be sent to our office, so that we may file one copy and forward one to Albany. This report is also due early in the Fall and should be prepared immediately.

3. Statistics for Annual Report of the Associated Boards. We have mentioned at various times the information required for the Annual Report of the Associated Boards. In the past we have had considerable difficulty because of the lateness with which this information comes in, and this has greatly handicapped us in the use of our Annual Report. We should have the material in hand so as to begin the preparation of our report not later than the first of September. In our general letter dated March 5, we attached a form asking for certain information for our statistics. We are attaching another copy of this form, so that you may have it at hand to fill in and return to us as promptly as possible. If this information can be secured from each one of the Colleges, it will enable us to make a much more complete and accurate Annual Report than has hitherto been possible.

We earnestly request your careful attention to the items listed above concerning these various reports. None of these reports should reach us later than the last week in September if we are to use them properly. As mentioned above, the uncertainty of the China mails makes it important to allow plenty of time for the reports to reach us.

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President Wu-Yi-fang

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June 10, 1940

I am ⁱⁿ Thanking you for your cooperation/the preparation of these reports,

Sincerely yours,

Secretary

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Copy to Miss Priest

June 11, 1940

President Wu Yi-fang
c/o American Express Co.
4 Des Voeux Road Central
Hong Kong, China

Dear Dr. Wu:

Attached hereto are the minutes of the Annual Meeting of the Associated Boards. No attempt will be made at this time to go into great detail regarding these minutes, particularly as some of the references to the Executive Committee call for action by that group in order to complete the instructions of the Annual Meeting. However, I would like to call your attention to the following:-

On page 4, you will note reference to a report on the Colleges by Dr. Cressy. The Executive Committee is making further study of this report. The document itself is quite bulky, and we are uncertain just how it will fare in second-class mail to China. We have, therefore, suggested to Dr. Cressy that he take a sufficient supply of these copies with him when he returns to Shanghai and see that they get into your hands as soon as possible thereafter.

On page 5, you will note the report of the Committee on Christian Character, Staff and Curriculum. As this has been referred to the Executive Committee, such items in it as concern the field will be forwarded to you upon completion of their action.

On page 9 is the report of the Committee on Correlation under action AB-1093. We recommend this to your attention, particularly in reference to the items mentioned in the report.

Actions AB-1094 and AB-1095 are being considered by the Executive Committee shortly, and if anything can be done in connection with these actions, you will be advised as soon as consideration has been given.

Under the report of the Committee on Finance, you will note action AB-1090 to recommend certain procedure regarding the Sustaining Fund for the coming year. The working out of the details in connection with this action is now in the hands of a special committee. The effect of this on your program will be discussed as soon as the Executive Committee has taken action.

We trust that these minutes will reach you in good order. Also enclosed are the minutes of the Executive Committee of May 3 which preceded the Annual Meeting. There is nothing particular in these minutes which need discussion in this letter.

Sincerely yours,

JIP:VW
Enc. 2

Secretary

Via S.S. "Pres. Taft"
from San Francisco, Calif.

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Letter from President Wu Yi-fang to Miss Djang

Ginling College, Chengtu,
June 12, 1940

Dear Miss Djang,

As you know well, I am a very poor correspondent and I do not write to friends unless there are business items to be taken up also. So here today I am writing to you about a very important business question.

I am writing to ask if you will kindly consider returning to Ginling to take charge of the Physical Education work in Chengtu. Perhaps you have heard that from last autumn Ginling joined Soochow University in starting a joint Physical Education department, in Shanghai with Soochow doing the work for men and Ginling for women in close cooperation with each other. Mrs. Chen Hwang Li-ming is taking charge of the work for women in that important center. Here in Chengtu the Physical Education work has been in charge of Miss Tsui Ya-lan. I wonder if you have heard that she has been engaged to be married to Mr. D. Y. Lin in July. Since Mr. Lin does not know definitely where he wishes to make his home, Ya-lan has resigned from the College and will at most be able to give part-time service if they should decide to live in Chengtu.

You know Ginling and our Physical Education department well enough so that I do not need to explain the importance of our carrying on the Physical Education work. You also know about the very small number of well trained women in this field so you will readily understand our desperate need. In a general way the condition of the department is quite similar to that when we were in Nanking. There are still few girls that see the importance of taking Physical Education as a college major, but because of the great need for Physical Education teachers we are giving the two-year special course. By next fall we shall have the entering class of special Physical Education and also the second year of the special Physical Education class. There will be no college majors in the junior and senior class as the number is quite small in these classes because of the war. But among the incoming sophomores there may be two or three taking Physical Education as a college major. There is a great deal of popular interest in Physical Education in Chengtu and the Provincial Education Commissioner is much interested in our developing this line. There is a Mr. Liu on his staff who takes charge of directing Physical Education in the province. He has cooperated very well with Miss Tsui and thinks very highly of the work of our department.

On our staff here there is Miss Ettie Chin whom you met in the spring of 1938 in Shanghai, and since spring we have had a graduate from Central University, Miss Djou Dou-fuh, and I am expecting her to continue with us next year. We are also asking Miss Dju En-djen of class 1938 to join the staff here. If Chen En-tsi should still be in Chengtu, she will be able to give part-time help. Our estimate of the total student body is 180. From the number of applicants for our entrance tests, it seems we may have a larger enrollment than this estimate. After your experience in the Normal College in Tientsin, you will naturally think our numbers very small. However, you will be returning to an institution you know well and to friends you have known. I do hope you will give this request your careful consideration and kindly consent to give us your valuable service again.

In regard to salary, I am not in a position to give you a definite figure. This is because we are revising the salary scale in view of the rising cost of living. However, I may say that it will be around \$200 whether we count that as the whole salary or count it as the basic salary plus bonus. This spring the women

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professors have \$160 as basic salary plus \$15 as bonus. As for travel, the College is ready to pay the travel from Shanghai or Hongkong to Chengtu by way of Kunming. If you should be in need of help for the ocean passage, the College will be glad to advance the amount as a loan. If it is third class passage and if you should find it satisfactory to continue serving Ginling for a term of three years, then the College would be ready to consider cancelling this loan. (That is, not expecting you to return the loan.)

To be quite fair with you, I should tell you that Miss Tsui had heard from Mr. Yuen that the new normal college for women was considering inviting you to head up their Physical Education department. This normal college for women is to be directly under the Ministry of Education and I understand the proposed site is in a hsien city on the highway between Chungking and Kweiyang and only four hours by bus from Chungking. I also understand they are to begin taking students from next fall although the buildings are not ready yet. There is only a planning committee now with Mr. Hsieh as the chairman of the committee. I have not heard whether he is going to be appointed the president. The College of Education in Central University has also been changed into a normal college and the department of Physical Education is naturally in this normal college. From what Miss Tsui knows it seems Dorothy Kao Tze has not a good women staff with her and the work there is mostly being done by men staff.

This school year is drawing to its close very soon with Commencement coming on June 24th. For the fall term we have decided to have college registration on September 6th and 7th and classes start on September 9th. Miss Sutherland who is returning after her year of furlough is sailing from Vancouver on July 13th. I do not know at all if you have made plans to return this summer and if you have booked a passage. If not, that is the first thing you should try to do as there are not so many boats running this year. If you need to cable me just "Ginling, Chengtu" will be enough for the address.

Permit me to take this chance to express my sympathy for the passing away of your mother. This loss must have been very hard on you, especially when it came so suddenly. I have known of friends or relatives who have had deaths caused indirectly by war conditions. We have to consider this philosophically as a sacrifice due to the war.

Looking forward to a favorable reply from you, I am,

Yours sincerely,

s/ Yi-fang Wu

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Via S.S. "Pres. Adams"
from San Francisco, Calif.

June 17, 1940

President Yi-fang Wu
c/o American Express Company
4 Des Voeux Road Central
Hong Kong, China

Dear Dr. Wu:

In a recent letter to you we suggested that a letter would be forthcoming, giving information about the handling of faculty scholarships for the year 1941-42. There has been opportunity to see some indication of what might be available for next year, and it now appears that the amount of money which can be included in the Sustaining Fund for this coming year will still be the very limited amount which was included this last year. This means that we will not be able to give help on many of the applications which will be sent in. However, we do want to continue to work at this problem, with the hope of getting it so organized that as means develop which will enable us to take care of more applicants, we will have the plan operating in an efficient way. Perhaps during this next year, we can get at least our plans worked out.

One of the greatest difficulties this past year has been the time element, particularly in reference to the presentation of cases to different schools in time for proper consideration. We are, therefore, asking that all applications be sent to us in time to reach the New York office not later than November 1, 1940. There are no doubt applications which were made for the fall of 1940 on which we have not been able to help. Will you please repeat the applications for any such persons whom you wish considered for beginning work in the fall of 1941?

There are a number of details yet to be worked out by our committee, and this will be done early in the fall. In the meantime, the most important factor is the one of getting the applications, together with full information, into our hands so that we may begin our investigation of possibilities in November. Another important item is this matter of complete information. Every application should be accompanied by a transcript of grades, showing the courses taken and the grades received for college work taken to date. Any college in America considering an applicant requires this information, and it is useless for us to present a case without this record. Our committee, of course, will want to know the prospective plan for each person. This should include the length of time which the candidate expects to spend in America studying, as well as some indication of what your institution expects to do for him or her in the way of assistance on the expenses.

Attached hereto is a part of the Report of the Committee on Christian Character, Staff, and Curriculum, which deals with the sub-committee handling scholarships. This gives the background of the discussions to date. You will note a number of things which indicate the way in which this committee is approaching the problem. Each section of the report deals with some particular problem connected with scholarships, and the problem of making them effective. It is hoped that you will give this report careful attention, and in making applications for help in the year 1941-42, that you will give careful consideration to the tentative plans suggested therein.

I must again express to you our regret at not being able to enlarge this fund for the coming year. The funds available will only help a few. It is hoped that by keeping this small beginning alive and working, it will develop into something much larger in the coming years.

Sincerely yours,

Secretary

P.S. May I also acknowledge your letter of May 18, and thank you for the information and interest shown therein? We have sent a copy of the "Addresses at a Dinner Meeting" to Mrs. Thurston as requested, and also under separate cover are sending five copies to you.

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Ginling College, Chengtu,
June 19th, 1940.Rec'd in In the Office Files - RU 2.
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Dear Miss Griest,

Your Clipper letter of May 27th was received yesterday and your cable saying that both Miss Lung and Miss Li accepted the appointments was certainly most welcome. Miss Kirk has written to Miss Li and I must manage to write to Miss Lung about what is expected of her. Ruth Chester has been very busy lately, so she has not been able to write to Miss Lung herself. I will try to get the material from Ruth and send it by Clipper this week. I am sorry that we have not done this earlier so that she would have more time in selecting books, etc. In the registrar's office, ever since Mr. Tsu Kwoh-chi left we have not had a good successor. This year, especially, Ruth is practically the registrar as well as dean because last term Miss Tan Fan was ill a great deal and this term Miss Gu Wei-tseng is new and has not taken up the work with her whole heart. She is more literary inclined and is not much interested in keeping accurate records and figures. We must try to find the right person to be developed into a strong and permanent registrar for the College.

I wish to thank you for your efforts in looking for a Sociology person and for asking inquiries about Miss Ong Hwei-lan. I should have written to you earlier about her. She wrote to me and to Mrs. New quite early in the winter about her plans of returning to China this summer. Mrs. New knows her better than I and strongly recommended that Ong Hwei-lan work for a few years in some other institution before Ginling should invite her. She is a fine girl and academically she did quite well. It is only that she is not mature in her judgment and rather unsteady in deciding what she wants to do. She has good intentions and she earnestly desires to give her service to social work, and seems to want to come back to Ginling. I wrote her very clearly that I would surely help her to find suitable work in some organization for social work where she would get practical experience in the interior. I even indicated that after she has had such experience and more thorough understanding of the Chinese conditions in the interior, she will be better prepared to do teaching and to train other social workers.

In regard to Yu Suen-i, I am very sorry to learn from you and Mrs. Macmillan's letter that she seemed to have her own plans and did not wish to follow the advice of Miss Sweeney. I left the planning entirely in Mrs. Macmillan's hands so I have not kept up correspondence with her. If I had known of this tendency earlier, I would certainly have written and persuaded her to follow the plan made out by such an experienced person as Miss Sweeney. When she wrote me to apply for the partial scholarship offered by Chinghwa University, she did not mention a word about Mrs. Macmillan making plans for her. However, in my reply to her, I definitely said that I was sure Mrs. Macmillan must be planning for her second year in America. I did write letters of recommendation to try to secure a scholarship for her. This additional Chinghwa scholarship would be of much financial help. If I had known that she was making different plans by herself, I might have managed the thing differently. When I write to her next I will try to do what I can in impressing her with the importance of following expert advice.

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JUN 19 1940

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Mrs. Thurston has writeen me about Minnie's condition. She also answered my question as to how to write to Minnie. She told me that Mr. Marx advised that Minnie should not be bothered at all by letters from China, But Mrs. Thurston feels we should continue writing her and the best way is for us to tell her in a natural way about College news and our expectation that she will return after furlough. I have already written her one letter and asked Miss Schutze to decide whether it should be send to her. Our future letters will be sent in care of Mr. Alexander Paul. We are so far away and helpless to do anything for Minnie. We can only pray for her and hope that she may improve steadily. I have no doubt at all that she will recover completely but this is too early yet to know how long this may take.

With best wishes.

Sincerely yours,

s/s Yi-fang Wu

YFW/k

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Yi-fang Wu

Associated Boards for Christian Colleges in China

One Hundred-fifty Fifth Avenue New York, N. Y.

June 21, 1940

To the Presidents of
the China Colleges

Dear Friends:

Owing to the volume of work concerning the holding of the annual meetings in May, we did not get a general letter written to the field at the regular time. Since the last general letter, there have been a great many things happening. The Annual Meeting of the Associated Boards has been held, as well as a number of the annual meetings of the individual boards. I will make no attempt to discuss particular items dealt with at the meetings, since you will have received the minutes and covering letters concerning them.

The week beginning May 13 was a very busy one for every one connected with the China Colleges. Monday, the 13th, and Tuesday morning, the 14th, were set aside for the Associated Boards meeting. We were very fortunate in having with us Dr. Joseph Beech, Chancellor of West China Union University, who had recently returned to America. Every one was greatly interested in the honors which he had received from the Chinese Government. It was our further good fortune to have Bishop Ralph Ward present, who had just completed a trip to China which had taken him into a large number of the locations where our Colleges are working. Two of our own board members from America had been in China during the year. These members, Dr. E.C. Lobenstine and Dr. L. S. Ruland, were able to give us first-hand and fresh information concerning the situation on the field. On Monday evening we had the friends of the Colleges together for dinner, and Dr. Beech and Bishop Ward spoke of their recent experiences in China.

At the present time, we are all busy trying to get the Sustaining Fund for the current year completed. The process of getting the remaining amounts necessary to reach the goal is proving to be quite difficult. The chart has been crawling up gradually towards the final mark, but we are not yet sure that June 30 will see the \$250,000 reached. Recent happenings in Europe are, of course making it more difficult to raise money in America, since so many new appeals of an emergency nature are being presented every day. The Executive Committee has been wrestling with the problem of plans

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To the Presidents of
the China Colleges

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June 21, 1940

for next year, and will meet again this week to set a final figure for our 1940-41 Fund. We are having to approach the coming year with a greater amount of faith than has been required in previous years. No one knows what the effect of the war in Europe will be upon life in America, and whatever the results, our work for the China Colleges will undoubtedly be involved in those things which affect the life of the nation. We are going ahead, planning definitely on a Sustaining Fund campaign, with the belief that we cannot fail in supporting the great need of the Colleges.

Attached hereto are the two most recent bulletins of the progress of the 1939-40 campaign. These give more detailed information as to what has been happening.

The staff in New York will be working through the summer, each one taking a bit of vacation as the schedule allows. Mr. Garside is going to be active in the Pacific Seminar, which will be held at Silver Bay in July, and will be in the office a good part of the remaining summer. The rest of us are dividing up the time during the summer in such a way that some one of us will always be available for the handling of the regular business which should be looked after.

As this school year comes to a close, we want to again thank you for your fine cooperation during the year, and to assure you that we are looking forward to another school year of even greater accomplishment in the Colleges in China.

Sincerely yours,

Joseph J. Rubin
Secretary

JIP:D

Enc. - Progress Bulletins Nos. 14 and 15

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Confirmation Copy

Ginling College
Chengtú, China.
June 22, 1940.

Mr. C. A. Evans
Associated Boards
150 Fifth Avenue,
New York City, U. S. A.

Dear Mr. Evans,

Your Clipper letter of Junr 3rd sending the Executive Committee meeting minutes of May 22nd was received several days ago. I have also received your letters giving the cable messages your office sent for Miss Griest and the minutes of the Finance Committee meeting of April 16th. I wish to thank you very much for sending such materials to us so promptly and regularly. I am sorry to hear that Miss Mossman seems to be slow in returning her loan from the college. Perhaps a reminder from you may help her to clear this obligation to Ginling.

From the various items of business brought up in your letter of June 3rd it seems to me the question of the rate of exchange should be given further consideration, or rather the amount to be spent in US currency should be carefully calculated. As your Committee pointed out the balance of U.S. dollars to be turned into the Chinese currency will make much difference in the budget. After these busy days of the end of a school year, Miss Priest will surely write to you with full explanations. Here I wish to merely point out that when the Executive Committee of the Directors considered the proposed budget of 1940-1941 at its meeting on March 2nd, Miss Priest explained that there would be little U.S. currency left to be sold. This is because besides the foreign salaries, other items such as equipment, books, travel, etc. are all to be paid in gold. Of course the budget as it stands does not show at all which items are the actual amounts in Chinese dollars and which represent only book figures at the official rate of 3.3 to 1. In order to get an accurate picture of the Chinese currency available, there should be a list of all the accounts to be paid in U.S. dollars. This is not difficult to get and I am sure Miss Priest will send it to you in the near future.

The final examinations are all over and we are so glad that no air raids interrupted the work although this is the full moon period. The four institutions are to have joint Baccalaureate service and Commencement Exercises on June the 23rd and the 24th. We are very glad that we have secured Bishop T.K. Shen from Sian to give the Baccalaureate sermon. There are so many openings for our graduates and there are so few graduating that we are embarrassed to be answering letters in the negative. This class of 1940 represented the largest Freshmen class when they entered in 1936, and now the smallest graduating class since 1924. This is the effect of the war.

With deep appreciation for all you are doing for the Colleges under such uncertain and difficult times.

Sincerely yours,

s/s Yi-fang Wu

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Ginling College, Chengtu,
June 22nd, 1940.

Dear Mrs. Macmillan,

Yesterday afternoon I received the following cable: "Ginling Board voted unanimously today impracticable Walmsley one year. Too old appoint permanently. Request Sutherland Nanking. Authorize Music substitute Chengtu." It gave me a real hard question to solve. On one hand I understand fully the reasons that led the Founders to take this action. Furthermore, I, for one, would like to do all I can in relieving Miss Vautrin's worry about her work in Nanking. On the other hand, I am convinced that, as a College, the work here in Chengtu must be given first consideration. When I sent you the cable expressing Chengtu's need for Miss Sutherland and suggesting asking Miss Walmsley for a year, I had given this question very careful consideration. Now, after this second cable came, I again considered the question with Miss Chester and Miss Priest. Last evening I had a long conference with Miss Graves. I can assure you that it is after weighing very carefully the need for Miss Sutherland at Nanking and Chengtu that we have finally decided to send you the following cable: "Department growing 13 majors. Graves health and three seniors must have Sutherland. If Milwaukee refuse leave will try secure other missionaries. Ask Lungshiaoyun get books to \$200."

If my last Clipper letter of June 14th to Miss Priest should reach New York promptly, you will soon know the reasons that led to this decision. Briefly, I may say again that it is for the Music department and Miss Sutherland's contribution in the religious life in general that we must have her here. Both the Founders and the College administration want to strengthen our academic work. Now when the Music department is growing and the students' interest is high, we should do all we can to keep it up. We have never had so many majors in Music even when our student body was two hundred and sixty. Next year there will be three senior piano majors. This year two of them have been taking lessons from Mrs. Stockwell and one from Hu Shih-tsang. One of the three, an especially talented piano student who studied under Miss Sutherland from 1932 to 1939, is waiting anxiously for Miss Sutherland's return. It would be too hard on these girls if they had to change to a new teacher during their last year for piano teachers seem to have different methods of technique. Even the other girls, though not so good as Hune Dah-lin, are looking forward to Miss Sutherland's return. In fact, early in the fall the advanced piano students kept asking if Miss Sutherland was returning and it was only after we assured them of her return this fall that they happily settled down to wait for her. If the Founders wish to keep up the spirit and interest of the Music majors, Miss Sutherland must be sent to Chengtu.

Miss Graves has carried the responsibility of acting head of the department very well. However, she has carried a heavier load than we should have let her do because of her health conditions. She is going through the difficult period of life and is very nervous about air raids. It seems to me very urgent that Miss Sutherland should return if we do not want to risk the possibility of another breakdown. It was I, I remember, that suggested that Catharine might go to Nanking for a year during Miss Vautrin's furlough. However, that was last summer under very different circumstances. She was wanting to go into country work and did not wish to have her presence in the Music department to prevent our inviting Mrs. Rhead and Miss Butler. If both Mrs. Rhead and Miss Butler were coming, we could have spared Miss Sutherland for a year. In fact, I wrote to her telling her, ^{that she should go} it was only for a year, because after 1940-41 Hu Shih-tsang might want, or should be given, the opportunity for further

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study. Later, the urgently hoped-for thing happened, that is, Miss Sutherland herself promised to return to the Music department. Ever since then I felt definitely that she must return to music in order that Ginling keep her interest in the department.

Now to turn to the need in Nanking, I realize that it is a desperate one. That was why I suggested asking Miss Walmsley to get a year's leave. However, until the Milwaukee school system has been approached and have refused to grant a year's leave, we cannot say it is not possible. I fully understand your decision that she is too old for a permanent appointment. However, she is keenly interested in China and has a high sense of service, so she herself may be willing to give a year in meeting this urgent need in Nanking where she worked for many years. After I wrote Miss Griest on June 14th, I wrote to Mrs. Thurston and asked if there was any reply to Miss Vautrin's approach to a Miss Coombs, a missionary in the north who could not get back to her station. I also said that if Miss Coombs should not be able to come, Mrs. Thurston better make other inquiries of other possible missionaries available in China. In order to help Mrs. Thurston I will also write letters of inquiry to some mission executives in Shanghai and in Peiping. The actual need in Nanking has been partially filled by Swen Bao-hwa's going there. She is a graduate of 1929 and has had experience of administrative work in a mission girls' school. She promised Miss Vautrin to go to Nanking before she sailed, and Mrs. Thurston has written me that she was there to observe how the Experimental Course is finishing this school year. She will be able to take over quite a share of the responsibility in managing that course. It seems to me then that if we could get a missionary who has had experience in mission schools, she will fill the other need of teaching English and helping in general administration. For the sake of cheering up Miss Vautrin, I do realize Miss Sutherland's going would be the next best if Miss Walmsley could not arrange a year's leave. However, if Minnie is her normal self, I am inclined to think that she would have preferred to see Miss Sutherland filling the real need in her own line at the College.

Sincerely yours,

C. P. Farnham

YFW/k

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Ginling College, Chengtu,
June 22nd, 1940.

Dear Mrs. Macmillan,

Your Clipper letter of June 1st with the second draft copy of the minutes of the Founders meeting was received a few days ago.

I am very sorry to hear about Wu Suen-i's plans. As I wrote to you, I left it with you in planning for her second year, so I did not correspond with her at all about any planning for study. Some weeks ago she wrote and asked me to send a letter of recommendation and her college record to support her application for a partial scholarship by Tsing Hua University for 1940-41. I knew nothing then of your plans, but in my reply to her I did say that I was sure you would be making plans for her and that I would help her to secure this scholarship because it will be quite a financial help. If I had known at that time of your definite planning for her, I would have asked her to follow your plan, notwithstanding whether she should get this partial scholarship. However, I will write to her again after commencement and will explain the importance of following advice from Miss Sweeney.

In regard to Mrs. Yeh's second year in America, I am glad to hear of the several possibilities. From Miss Sutherland's letter to Miss Graves sometime ago, I had the impression that both she and Mrs. Yeh did not feel Westminster is the best place for her to finish her training and that was the main reason that started her wanting to stay for a second year. If so, I rather question if it is advisable to spend a second year at Westminster for the sake of getting a degree of Bachelor of Music. However, I know nothing of the standards of music training at these various institutions so it will be up to Mrs. Yeh to make the final decision.

I am very glad to hear that the Founders had arranged to take care of Wu Suen-i's second year at Radcliffe. I do hope that she will be happy and will get much more out of her second year than out of her first year when she was getting adjusted to new conditions.

I wish to thank you for your comments on Mr. Cressy's report to prepare me for his opinion about Ginling. Although you have not mentioned what his main point was, I think I have quite a fair idea of his proposal for Christian Higher Education in China. I will not be surprised at all if he should have suggested some form of amalgamation for Ginling. You thought that "he is essentially a solitary mind and spirit," but I am sorry I have a different impression. Ever since I became president in 1928 and began attending the meetings of the Council of Higher Education, I have learned of the tendency to reduce the number of colleges and to strengthen them. Mr. Cressy's plan of a federated university for East China in Shanghai was well known to us. Dr. Leighton Stuart has several times brought up the proposal for drastic action in consolidating the ^{financial} support to maintain only a few strong Christian universities in the whole of China. At the Hongkong meeting of the presidents, he again presented the importance of a thorough-going reconsideration of Christian Higher Education after the war. Before I went to Hongkong, Miss Priest told me confidentially that a missionary visitor to Chengtu was talking to her informally about the possibility of amalgamation of Nanking and Ginling. You may remember that when your cable came last April asking me to go to New York I thought it might have been in regard to this important question about the future of Ginling. If I understand the situation correctly there are two factors that make people, specially

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men, to consider a woman's college a luxury. First, educationally they feel that a strong university can offer all, and better, academic work a woman's college can possibly hope to do. And to meet women's special needs they need only to add on a few courses, such as Home Economics, Music, etc. Secondly, the financial resources available in support of the Christian colleges are actually not adequate to maintain all the existing institutions at a standard to compete favorably with the fast-growing Government universities. To get the most out of the money available, they naturally would think of bigger institutions absorbing the smaller. I wish to make it clear that I referred merely to the factors affecting people's thinking. I am not here discussing the real value of a woman's college by itself. If I did not believe in the special contribution of a woman's college, I would not have been here for twelve years.

With best wishes to you.

Sincerely yours,

W. F. W.

YFW/k

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Confirmation Copy.

Ginling College, Chengtu,
June 26th, 1940.

Ried. L. S. ... Pa 7/31/40.
Five Office in ... 7/31/40
Dear Miss Griest,

Your two Clipper letters of June 3rd and June 10th were received last Monday right after our joint Commencement. Your letter to Eva was also received and I have forwarded it to Hongkong. She left by plane on June 20th and reached Hongkong the same evening. We all agreed with her that it would be safer for her to be in Hongkong early so that if there should be changes necessary for her sailing to South Africa, she would be right there. It certainly has been a very hard year for her. The first few days last September and the beginning of the German drive into the Low Countries this spring were the hardest for her, but she got used to it later and accepted all sorts of things quite calmly.

I am very grateful for your letter from Iowa City about Miss Vautrin's condition. It shows all the careful planning which you and other friends made for her and it certainly was fortunate that Miss Hodge's relative, Dr. Woods, was able to give Minnie the first thorough examination in America. We are now wanting to hear what he recommends after his examination. I know nothing about hospitals nor recuperating places, but I am sure that you and other friends will make the best possible arrangement for Minnie. Somehow I feel confident that she will pull out of this depression. The only question is how long it may take. It certainly hurts me that after all she has done, Minnie would feel that she had disgraced Ginling, China and her God. I do hope it is connected with menopause because then we are surer of her complete recovery after awhile.

Music. I understood fully your point that it would be easier for Miss Butler to come this summer than next year after she has given a year of teaching in McTyeire. I do not know if you have opened the question with the Southern Methodists after I sent a cable to you saying that we must have Miss Sutherland in Chengtu. Because of the large number of majors, we, of course, would be glad to have Miss Butler here also. I just wish to make it clear with you that I have not re-opened the question with the Southern Methodist Mission in Shanghai. It is because I understood from your cable that if we were to reopen the question, it was on the grounds that Miss Sutherland had to go to Nanking.

In regard to Mrs. Rhead, I am very glad that she did not decide to come this summer. With the situation in Europe so serious, it is much better for her to be in Michigan for another year. It seems to me somehow that this war cannot drag on much longer than a year. As for Mrs. Yeh's plans, she will have to make her final decision. Before I heard of her plan to spend another year in America, I had written her and expressed our expectation that we wished her to return to Ginling. We do want her back and we also need her because of the increasing number of students taking voice training. Both Mrs. Kwan and Mrs. Yeh may have to get work where their husbands happen to be. There have been requests from other institutions both for Dr. Kwan and Mrs. Kwan, but for the present, they have decided to stay on in Chengtu. This is another reason why I feel we must try to hold on to both in order to be sure of having one.

English. You suggested in this letter that I cable you if we did not need a second American English teacher. However, from the fact that we have invited Miss Li Mau-kuei, I take it for granted that you have dropped your search for another English person. I remember I mentioned in my letters also that because of the war situation in the world, it is better for Ginling not to try to secure more candidates to come out from America this summer.

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In regard to basic English, I am very sorry that I misunderstood you when I wrote to you once that we may also be searching for someone trained to teach this branch of English. Somehow I took it to mean the foundation English, that is, the training of freshmen students in the use of the English language. From this letter of yours, I suddenly woke up to the fact that this term was used technically to refer to that system. I knew it and I have read books written in basic English, and I also saw how it could be used with advantage in teaching Chinese students the English language. However, I did not follow that up because I felt definitely that until more books in the various subjects have been written in basic English, the Chinese students would not be helped a great deal. College students in general should be prepared to read reference books in their own major field so the basic English with such limited vocabulary will not give much help to them in mastering the English language. If our Ministry of Education could be made to promote it in the middle schools, it would enable these students to know something of English after their three years of senior middle school work. From this I wish to show that for the present at least I do not think we need to search for someone who is particularly interested in this line for our English department.

I am very glad to hear from you that Mr. Evans succeeded in making a tentative reservation for Liu En-lan on the President Coolidge sailing July 26th. Recently I have heard from her and I know that she was wishing to return by way of America. It seems to me the date of July 26th would fit into her schedule very well. I do hope you and Mrs. Macmillan will be able to arrange to help her during her stay in the East. Both you and I know En-lan very well, and know that she has a quick temper and that she is really devoted to Ginling and to the task of developing Geography. When she left Shanghai two years ago, she was quite disappointed in Ginling, partly because I had not arranged for a suitable successor to continue the work and partly because our New York office decided not to grant her the full amount of the scholarship because of her going to England instead of the States. However, she was not happy until she finally agreed to my request for her to return to Ginling. She has forgotten the past and is again the same enthusiastic and spontaneous En-lan writing about many things for the College and for her students in Geography. On the part of the College, I do feel very badly because we were not able to continue the Geography courses during the past two years. She showed a wonderful spirit in accepting the fact that she will have to build up the department again from the very beginning. I am sure you will keep this in confidence and my point in telling you is merely to help you to know how to welcome her during her short stay in New York.

Again I wish to express to you my deep-felt gratitude for having secured Miss Settlemyer, Li Mau-kuei, and Lung Hsiao-yun for this year. Both from what I can find out in China and from your letters, Miss Li and Miss Lung seem to be very fine people and will be real additions to our Chinese faculty. Furthermore, I welcome them because they are graduates from other institutions. I do not like our women faculty to be all our own graduates.

Your suggestion about Li Gwan-yuen made me think again. I would, of course, like to welcome Miss Li to our faculty next fall. In fact, I have not secured anyone to take over Chang Siao-sung's job as Dean of Discipline and Guidance. I would greatly appreciate it if you will speak to Li Gwan-yuen again. In fact, we have a chance of securing her now than after she has

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JUN 26 1940

that when she has done so much advanced work in her own line she would like to have a real opportunity of giving courses in it, and yet, we have no Psychology department and she may feel reluctant to give up the academic side and only work on the applied side of her field. It is, therefore, for meeting our own need both for this coming year and for having a suitable person to do personnel work that I am asking you to approach her again. If she is coming, she will be given a chance to teach some courses in Psychology. The University of Nanking has a Psychology department. The head of the department is Dr. Tsai, a well-known person in China. There is the possibility of Gwan-yuen's offering an advanced course in her special field for their majors. In addition, she will, of course, be of great help in leading student discussion groups and other extra-curricular activities. She may be even called in to help in Music. In regard to salary and travel, you can tell from the terms we have offered Miss Li and Miss Lung that we would be giving Gwan-yuen the same as we are offering Miss Li Mau-kuei. Will you please cable me whether Gwan-yuen is coming or not.

It certainly was very fortunate that the enemy planes stayed away during our examination week and the Commencement functions. On the first day of the final examinations we had an air raid alarm in the evening, but a local storm broke out and the bombers did not reach Chengtu. Then on Monday of this week after the joint Commencement exercises were over we had another air raid alarm in the early afternoon. We heard that it was mostly because of the heavy rains in the Hankow region which flooded their air fields that we have not had more air raid alarms during this last full moon period. With the situation in Europe so unsettled, I do think of you and other friends in America and I do not see how you can have a real summer for relaxation. However, I do hope you will arrange to get a vacation and change. We should all be warned by Miss Vautrin and we should try our best to give our bodies the necessary rest.

With best wishes to you.

Sincerely yours,

Yi-fang Wu
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YFW/k

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Copy to: Miss Priest

Via S.S. "Pres. Cleveland"
from San Francisco, Calif.

INDEXED
June 27, 1940

President Wu Yi-fang
c/o American Express Company
4 Des Voeux Road Central
Hongkong, China

Dear Dr. Wu:

Enclosed herewith are the minutes of the meeting of the Executive Committee of the Associated Boards held on June 21, 1940. May I call to your attention the following items:-

1. Report of the Committee on Special Askings. This Committee had the very difficult task of considering the askings from the various Colleges, both as to the items to cover budget deficits, as well as special emergency askings. The Committee spent considerable time in going over the figures very carefully and adjusting them to come within the total amount set by the Annual Meeting of the Associated Boards for the Sustaining Fund this coming year. The processes concerned in doing this particular job are always difficult, and the members of the Committee made their recommendations with a great feeling of regret at not being able to give each of the schools the full amount of its askings. At the same time, the Committee was under the pressure of the effects of recent war news from Europe, and plans for the raising of the Sustaining Fund for next year had to be approached with a great deal of faith.

You will note in action E-1104 the amounts allocated divided into two columns. It is hoped that these amounts can be raised and sent to you, but they will only be available if and when secured. You will note under vote E-1105 the arrangements for the distribution and accounting of these amounts. The Executive Committee has made no attempt to limit the authorities on the field in the administration of these amounts from the Sustaining Fund, and no indication is given as to whether they apply to budget deficits or special items. As the amounts allocated become available, it will be left to you to decide what items on the field are the most urgent to which these should be applied.

2. The Associated Boards Budget for 1940-41. This item is handled in America, and we have written to the officials of each college board concerning the items included under vote E-1107. Explanations preceding the vote indicate how the shares were determined.

3. Visit of Board Members to the Field. Under vote E-1108 you will note the action taken regarding the visits of Dr. Ralph Diffendorfer and Dr. L. J. Shafer. Dr. Diffendorfer is a member of the University of Nanking Board, and Dr. Shafer is a member of the Fukien Christian University Board. We do not know yet what their itinerary will be, but they have been asked to visit any of the Colleges which are convenient to their trip as planned. If they succeed in getting to your campus, we hope that you will make use of their visit for strengthening the contacts between our work in America and the work on the field.

Other items in the minutes are self-explanatory.

Sincerely yours,

JIP:VW
Enc.

Secretary

0685

6 July 1940

Dear Dr. Wu:

In relation to Miss Gertrude Jacobs and the vacancy in Ginling's Department of Physical Education, events happened very rapidly just as Rebecca was leaving New York Wednesday noon. Mr. Evans had just received a letter from Miss Jacobs reporting the possibility of her being released by Yenching if she could give more service elsewhere in China, and we had also just received through Mrs. New your letter of June 12 for airmail transmission to Djang Hwei-lan. Rebecca thought over the matter as she was going the few blocks to the Pennsylvania station, and telephoned back the request for the cable to you which we sent immediately -

YOUR LETTER CHANGHWEILAN RECEIVED SIMULTANEOUSLY INFORMATION
AVAILABILITY GERTRUDE JACOBS COLUMBIA PHYSICAL EDUCATION APPOINTED
LAST SEPTEMBER YENCHING SUBSEQUENTLY SUPERSEDED BY LUHUECHING
SHALL WE HOLD CHANGHWEILAN LETTER TAKE UP QUESTION JACOBS TRANS-
FER GINLING TWO YEARS GINLING PAYING SALARY TRAVEL IN CHINA
YENCHING PAYING RETURN TRAVEL AMERICA END APPOINTMENT

One reason we thought it worthwhile to send this message was that we believed you would certainly have something of the background of the Yenching situation at your immediate command in Chengtu, even though you might not already have heard it fully. It seemed likely that both Ettie Chin and Tsui Ya-lan would have been in communication with Lu Hui-ching since her return to Peiping, and that there would have been other avenues of Yenching news to your campus.

Rebecca asked also that we send a covering letter for the cable, and I shall do my best to send you all the information at your disposal to-day. We have been unable to talk with Miss Rathbone of Columbia, who is the one who best knows Miss Jacobs' qualifications, - and the candidate papers still in this country will be either in Miss Kendricks house in Wellesley or in Miss Calder's hands. You have already heard of our sad loss in Miss Kendrick's death, - and of the accident recently suffered by Miss Calder in breaking her leg. I shall try to see her in the Newton Hospital, Newton Lower Falls, on Monday, and if there are papers available on Miss Jacobs, perhaps I can bring them back with me.

I met Miss Jacobs when she sat with the Women's Committee of Yenching University just before she left for China. She is a good-looking, plain-in-dress-and-manner young person. Her hand-written messages since leaving have made it evident that her background is unpretentious. It was mentioned in the Committee meeting that she is without near relatives to worry about her safety. She was brought to the attention of Miss Kendrick by Miss Rathbone's enthusiasm about her. And she was appointed to head the Department of Physical Education for the Yenching Women's College. Subsequent reports indicate that word of her appointment was delayed; I am inclined to think because the Committee on Candidates relied on letters rather than cables to Peiping. In any case, JLS was in the South just at that time, and consummated the appointment of Lu Hui-ching to the Women's College Physical Education headship, so that Miss Jacobs has had this year of work without any opportunity to do the work for which she went to China. - - She has taken this splendidly, and her latest letter is full of praise for Lu Hui-ching and of confidence in Miss Lu's qualifications for the headship. However, Miss Jacobs raises the question as to whether it is worthwhile for the Trustees to keep her there for the remaining two years of her appointment if there is an opportunity elsewhere for her to render more fundamental service. She makes no specific suggestion. - - One matter we have taken up rather carefully is Miss Jacobs' complete recovery from a fall from a horse which she suffered in December. She suffered a slight concussion, but we have checked carefully, and our medical advisers reassure us to the effect that we need not hesitate to consider her satisfactorily recovered. - - - What I learned of Miss Jacobs last spring lead me to be certain that Miss Kendrick and Miss Calder were completely satisfied with her religious interests. - - - We await your response to our cable.

Sincerely yours,

Mrs. T. D. Macmillan

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Mr Evans

Cable received July 8, 1940, 9 A.M.

CDAD14 VIA RCA-F CHENGTU 25 8/1915

LC ABCHICOL (ASSOCIATED BOARDS FOR CHRISTIAN COLLEGES IN
CHINA) NYK (150 FIFTH AVENUE)-

WELCOME JACOBS IF INTERESTED TEACHING DANCING RHYTHMIC WORK

MEANWHILE INQUIRE CHANGHWEILANS RETURNING PLANS STOP SOCIAL

DEAN TEMPORARILY SETTLED DELAY APPROACHING LIQUANYUEN -

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Ginling College, Chengtu,
July 20th, 1940.Rec'd U.C.
30/8/40

Dear Mrs. Macmillan,

I wish to acknowledge the receipt of your letters of June 21st, June 24th, June 27th, July 1st, and three separate sheets of July 6th. All these were received on the 18th and 19th. It shows there was some delay, either in the Clipper ship or in Hongkong. I wish now to answer briefly some of the questions you raised.

Work in Nanking. There is not the least question on the field in regard to the importance of maintaining the work in Nanking during Miss Vuatrin's furlough. Whether it is Mrs. Thurston in Nanking or those of us in administrative positions in Chengtu, we all want very much to help in carrying on the work which has been developed by Miss Vuatrin. There are two points on which we seem to have some difference of opinion from that of our Founders in New York.

The first is the comparative emphasis on the work in Chengtu and that in Nanking. You said in your letter of June 27th "We have a feeling here that to a large degree the continued interest and support of Cooperating Boards will depend on the attitude of the field in carrying on this work at Nanking." This gives me the impression that New York is taking the Nanking program as more important than the college work in Chengtu. Personally, I feel that, because the College itself is in Chengtu, the program here should be given more support and consideration. Again I wish to make it clear that I do appreciate the value of the program in Nanking, and, furthermore, its importance in relation to the future return of the college work to our permanent home. I am only saying that, when we compare the two centers of work, it is the College work, now being carried on in Chengtu, that should be given first preference. If the College had not moved and the life of the institution was being carried on only by the projects in Nanking, then that program, whatever its nature may be, should be given the first and best consideration.

The second point is our music department and Catharine herself. All those who know Catharine are agreed that our music department needs her, and yet, she depreciates her own contribution along that line and has again and again wanted to leave it and go to do country work. Last summer, when she went on her furlough, she was again in that mood. It was such a great relief when she wrote in the winter that she was returning to the Music department. Now, because of the large number of majors and the health of Miss Graves, we actually need Catharine here in Chengtu. It seems to me, therefore, very important to hold her interest in this line by getting her back when she sees she is meeting a desperate need. If she goes now to Nanking, I fear it may mean we shall lose her from our Music department forever. Furthermore, from Mrs. Thurston's recent letter, it is clear that the most urgent need in Nanking is for a teacher of English who may also help in the school administration. I do not know how Catharine would like to be teaching English. Of course, I am sure that she will contribute greatly just by being there. It is because of this same contribution to the life of our group in general that I feel we faculty and students need her in Chengtu. All this is merely to explain the reasons that made us think a little differently from our New York group. As to where Catharine should go in September under the present circumstances, I am not clear at all. In fact, after I received the first word of the coming of Miss Rhodes, I thought of the possibility that our New York Committee still wanted Catharine to go to Nanking. I wrote to Dr. Chester at once and asked her advice. She knows well the work in

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JUL 30 1940

Nanking and of course the condition here in Chengtu. Miss Graves should also be consulted in regard to the program of our Music department. I have not said a word to the other members of the Music staff or to the Music majors because I know it would be such an utter disappointment if Catharine does not come here.

25th Anniversary Committee. It is such encouraging news that you have gone so far in setting up this Anniversary Committee and in having secured the support of such splendid people as Mrs. Morrow, President Nielsen, Dr. Van Dusen, and Mrs. Hoskins. I do not need to express again how I appreciate this plan of raising an Endowment Fund in connection with the 25th Anniversary. I have all the time felt the need of an Endowment Fund for the College, and I do greatly admire the courage of the Committee in planning for such a thing under the present circumstances of the world situation. Somehow, I could not help having the feeling that the European war is to have significant consequences in the Far East and necessarily big effects on the United States, also. I seem to remember that I wrote you before that I thought the only way possible to seek for financial support in the midst of appeals for war relief is to proceed quietly and find those few people with money to give that may be interested in the support of women's education. However, it is up to your Committee to decide how to proceed in view of the existing conditions in America and in relation to the serious changes that may be coming in the world.

Committee on Candidates. I wish to thank you for fuller information in regard to the change made at the Founders' Annual Meeting. I am very glad to know that we are all agreed that Miss Griest is the person to attend to this important work for the College. I greatly appreciate that Miss Tyler has formed only a small Committee with the intention of having Miss Griest carry on the actual work. I do hope that after this busy and strenuous time on candidate work Miss Griest may have some relaxation and rest in the fall. We are very happy indeed for the appointment of Miss Settlemyer, Miss Li Man-kwei, and Miss Tang Tsiao-yun. All of them seem to be well qualified for the work expected of them. We are looking forward to the arrival of this group and we are counting them a real addition to the College. I am very glad to know that you have access to valuable information on candidates through Mr. Parker and also that you have close contacts with Chinese students studying in America now. Every year I make the resolution that we must start working on the candidates early in the year, but somehow there is always the hard work during the end of the school year or in the summer in filling vacancies. I sympathize with Miss Griest and others in their difficulties in working under such pressure and I wish again to express my personal feeling of gratitude to all those who have contributed in securing candidates this year.

Miss Gertrude Jacobs. I am very sorry to say that we knew nothing of Miss Jacobs situation in Yenching. The only thing we knew was that they had a splendid staff both of men for Yenching University and of women for Yenching Women's College and that they were planning to start a college major next school year. When the cable came, Miss Ettie Chin was away on vacation and I talked to Tsui Ya-lan at once. She did not know a thing about the condition at Yenching. We realized that, if New York cabled, it meant that you were recommending her, so our first response was to welcome her if she could fit into our program in teaching dancing and rhythmic work. However, when the second cable came giving her ability in departmental organization and suggesting to offer her the department headship, I hesitated. As stated in my cable reply, we have

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JUL 30 1940

rather limited facilities and equipment for Physical Education and it means continuous struggle in overcoming such hardships. Furthermore, because of the fact that the whole student body is smaller, we shall have no college major at all in 1940-41. It seems to me very important that Miss Jacobs should be fully informed of the actual condition before we arranged for the transfer. Since we could not send a telegram from Chengtu directly to Peiping, I have already sent a long letter to Miss Speers. I have full confidence in her judgment. If she should advise Miss Jacobs to come and Miss Jacobs herself does not mind the limited facilities and opportunity here, we shall be very happy to welcome her. Very often I wish it were possible to have long distance conversations with you. We could then have questions answered right away.

Miss Vautrin. I am very happy to hear that Miss Vautrin has been improving and that she was placed in the right hospital under the capable care of Dr. Woods. I have waited for word about her for the last few weeks. I, too, have definite confidence that she will recover completely. I am still anxious to hear what Dr. Woods would advise in regard to our letters to her, that is, should we faculty in Chengtu continue to write to her and how should we write? I have written her two letters and sent them in care of Dr. Paul. Others have been waiting for instructions. I do not need to tell you how all her friends want to do the right thing in order to help her recovery.

Books from Smith College. We are very glad to hear of this gift of books from Smith undergraduates and faculty members. Book post is the only way to send them. When the faculty come back after vacation, I shall show them the list of these books. After this first gifts, we shall know better whether our faculty better prepare lists of suggested books that may be of the most use to our students and faculty.

Financial Matters. Your letter of June 24th gave the amounts of various gifts that have been received. It is splendid that Smith alumnae contributions are so much over the budgeted amount. However, I must admit that I have not the time to study carefully the comparison of figures, so I am not ready to make any comment today.

My vacation plans. Mrs. New had invited me to spend my vacation with her in Hongkong, but because of the changed situation there and because her brother wanted her to go to Shanghai, I am not going to Hongkong as I first planned. I am now planning to go to Omei in August for my vacation. Miss Chester will be returning to College about the first of August, so she will be attending to the correspondence from New York.

With best wishes that you will be able to arrange a vacation for yourself.

Sincerely yours,

s/s vi-fang wu

YFW/k

Mrs. T. D. Macmillan
150 Fifth Avenue
New York City
New York

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150 Fifth Avenue
New York, N. Y.

July 30, 1940

Dr. Wu Yi-fang
Ginling College
Chengtu, Szechwan, CHINA

Dear Dr. Wu:

Your cable of July 18th came to hand, and after telegraphing to Yenching we dropped all further consideration of Miss Jacobs, feeling that the matter rested in the hands of the field.

We have communicated with Columbia University and the Head of the Department assures us that Miss Jacobs is amply well equipped to take care of any demands of Ginling as far as the technical work is concerned. Had Yenching played fairly with her, they would have had an excellent person on their staff. A misunderstanding, or something else interfered and another person was hired in her stead, even before she appeared on the field.

A partial copy of the Columbia records is enclosed herewith.

Very truly yours,

C. A. EVANS

CAE/B
ENC.

Via China Clipper - 8/5/40
c.c. via "President Coolidge" - 8/4/40

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August 1, 1940

Dr. Yi-fang Wu
Ginling College
Chongtu, Szechwan, CHINA

Dear Dr. Wu:

Enclosed find copy of Special Employment Agreement
drafted by the Personnel Committee to cover the employment of
Miss Esther Rhodes.

Special attention was required to cover the condition,
but it is our feeling that Miss Rhodes will stay on if Ginling
provides an opportunity for service.

Very truly yours,

C. A. EVANS

CAE/B
EHC

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Mt. Omei,
August 12, 1940.

Dear Miss Griest:

.....

I don't intend to make this a business letter but I can't help wishing to say a few words in regard to Catharine's work this fall. Just as you said, the Board of Founders have been very kind and lenient to me and this is the only time when the Founders acted contrary to my recommendation, and I don't intend to disobey your decision. However, to the best of my reasoning, I still cannot come round to support--I mean to agree with--your action. Even if I put aside the interest of the music majors and of the department, I cannot help feeling that Catharine will be lost from our Music department forever and that Chengtu will miss her terribly in the building of religious life in college. I mentioned before that we counted on her to take up part of Eva Spicer's work in advising Y. W. C. A. and other things, and she herself means so much to uplift the group spirit among students as well as faculty. You know well how again and again Catharine felt not fitted to teach music and wanted to go to the country. Now after she herself wrote me she was ready to return to the Music department we let her go to the other general work, I fear it will be most difficult to pull her back. This is what Stella fears and she is afraid to face the majors. It is hard for a piano student to change her teachers once every year. I can assure you that I will see Stella again and ask her to cooperate and support Miss Rhodes in her difficult position. I understand fully your point that we must give her the right atmosphere to work in in order to give her best.

Just a few more words on this question, that is the appreciation of Miss Vautrin's work in Nanking on the part of us in Chengtu. I am sure we here do see the value of her work and do honestly want it to be continued. I urged her to have her furlough at the regular time so that she would come back rested to continue and develop her work. As soon as I got her inclining, of her plan for Blanche and Liu's trip, I wrote her at once; assuring her of my admiration for her steady planning to help the women and questioned only the time element, if it was the right time for her to send them then. The real difficulty was that she had already started thinking by herself and not discussing things with others (Searle Bates told me this). If this state had been discovered earlier, the break might have been avoided. Frankly, it was for the sake of relieving Minnie's mind that I have all along said to Ruth and Elsie that I would be willing to let Catharine go to Nanking. This is distinctly for sentimental reasons. If Minnie and the Founders have the impression that Chengtu did not grant her enough funds it was only on some repairs which did not mean the protection of the buildings against weather. Other repairs, as the roof, the painting of a window, and other woodwork, and repairing the heating system against rust and deterioration we readily granted all her requests. I'm very sorry indeed if poor Minnie carries the impression that we here did not appreciate her work..

N. B. In the paragraph on Minnie, Miss Schutze told me that contrary to her usual custom she did not consult the executive group on the campus in relation to the Japan trip, although she did consult to a certain extent, Mr. Bates. In relation to Miss Wu's comments about the funds, I do not know to what Miss Wu is referring. I do not think that I have written to her about anything that would bring out this particular part of her statement.

R. W. G.

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Received in New York, 10 September 1940

Ginling College
Chengtu, Szechuan
August 17, 1940

Dear Miss Griest,

I returned from Mt. Omei yesterday and I must send you a few lines now with the hope of catching the Clipper of next week.

I wish to acknowledge the receipt of your letters of June 22, 30; July 1, 19, and 28. I have also Miss Yung's letter and the statement on Home Economics courses. I am most grateful to you and feel thankful for the College that you have secured so many fine people to join our faculty this year. I don't need to say again this is why I pled with you to continue giving Ginling this distinct contribution of yours. I promise you that we will do all we can to welcome these new people and to help them to give their best to the College. We will try specially to help Miss Rhodes to know that we do appreciate her coming in spite of the need for her at her home.

Now I must come to the important question I want to write you today, it is in regard to Miss Sutherland's work this fall. From my earlier letters you would have known that I thought Chengtu needs her more than Nanking. However, after I learned from the cable of Miss Rhodes' coming, I have not written to you for I wanted to hear from you. Your long letter of July 19 explained your reasons for sending Catharine to Nanking, and I decided to acquiesce. During the time of waiting I did not write to any person, but I talked to Miss Graves about the question and she suggested several substitutes, for she wanted so much to have Catharine come to Chengtu. She was, of course, very much disappointed when she heard I was not to do anything after your letter came.

The situation changed after I came back to Chengtu. Miss Chester received a letter from Mrs. Thurston before I got back and forwarded it to me on the mountain at once. Mrs. Thurston wrote that she heard from Miss Settlemyer of Miss Sutherland's going to Nanking when Miss Settlemyer was visiting there. She said that Nanking does not need Catharine and wanted me to urge Catharine to come here, and that Miss Koo and Mrs. Tsen felt the same way. They needed a teacher of English and there is possibility of securing one in Nanking. Last evening, Ruth Elsie and I had a long conference together, trying to solve this delicate question to the best interest of the College. We thought of the purpose of the Founders in sending Catharine to Nanking, the thinking of the Nanking group, and especially Catharine's own feelings on the question. She has not written to me for a long time and the last I wrote her was a steamer letter to Empress of Russia before this question came up, so we could not tell where she herself really would prefer to go to. One thing we felt sure was that Catharine must not feel that she is not wanted at Nanking and that we don't need her any more after Miss Rhodes is coming. The result of the conference was a cable to Catharine: "Still strongly urge come Chengtu", and the following to New York: "New development. Cabling Sutherland urge Chengtu." Poor Catharine! It will be very difficult for her to know what to do.

In regard to Mrs. Thurston, I am very sorry that I have not written her after June 28, when I told her the cable from you sending the Founders action and my reply cable. I can understand how this news coming suddenly from Miss Settlemyer would hit her hard, especially since she has taken up the responsibility there as Miss Vautrin dropped it. I am very sorry that I have not written to her oftener and that New York has not written to her directly either. It seems that the three places, New York, Chengtu, and Nanking, are too far from each other, and we just are unable to know fully about the conditions at the other two places. Do please excuse my poor typing on a skipping typewriter.

Sincerely, Yi-fang Wu

I have just seen your cable: "Letters July 20 received today. Board voted Sutherland Nanking, Rhodes Chengtu. Jacobs Cooperative Yenching Department overstaffed, qualified teacher, headship unnecessary." Miss Speer sent wire through Am. Embassy Aug. 10: "Jacobs unable accept, Speer." If Ruth had told me about your cable, I could have added a few words in my cable this morning. In regard to Miss Sutherland, I'll leave it to her to decide. She may decide to go to Nanking first and if she wants to stay, I will not urge again for her to come to Chengtu. What a complicated situation!

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Gabel's copy

Received New York, September 10, 1940

Ginling College
Chengtu, China
August 23, 1940

Dear Miss Hodge:

Your day letter of August 22 was received yesterday. I am very sorry that the question of where Miss Sutherland is to be for the year 1940-41 has become more complicated. First of all I wish to assure you that when I cabled Miss Sutherland on August 17, it was because of a new factor which neither you nor I had known before, and the wording I used was: "Still strongly urge come Chengtu". At the same time I cabled you to report about it and sent a clipper letter to Miss Griest explaining how we came to that decision. There were two main reasons: Firstly, the condition in Nanking. Mrs. Thurston wrote that Swen Bao-hwa is taking hold nicely of the general administrative work and their chief need now is for an English teacher, which they felt could be better met by someone else than Miss Sutherland. Secondly, we considered Miss Sutherland's own reaction. We certainly do not wish her to find that she is not needed in Nanking while at the same time thinking that Chengtu does not need her any more after Miss Rhodes comes. After working with her for two full terms I have known her to be all the time underestimating her own contribution to the college. Yet she is the most selfless person on our faculty, admired by both students and faculty for her academic and personal qualities. All of us have been very anxious to keep her in our music department while she herself repeatedly wanted to leave for country work. Last summer when she started on her furlough she again expressed her own conviction that she should go to work in the country. It was therefore a real relief and joy when she wrote in the winter that she would return to the music department. As I wrote you before, the Home Craft Course for destitute women was, according to Miss Vautrin's own plan, discontinued. High School teaching, outside her own line, will not give Miss Sutherland the satisfaction that she seeks when she thinks of Country work. What we fear now is that if she should feel she does not exactly meet the need in Nanking and if we don't urge upon her the need for her here, she may be lost to the college entirely.

In my letter to Miss Griest I said that I appreciate the difficult position Miss Sutherland will be in when she gets my cable. However, I thought that after she has seen actual conditions in Nanking she would know how to compare the relative needs in the two places and could make the decision herself. I am very sorry to learn from your cable that you cabled her that the Board's decision is unchanged. This will put her in a most awkward position. As far as I know there is no ruling in Ginling as to who has the final authority in the assignment of Western staff. In normal times such a question could not arise and this, I am sure, is the first case in which the field recommendation differs from the decision of the Board of Founders. With missions I have the impression that the assignment of workers rests with the mission administration on the field, rather than with the home board. However, I was not making an issue of that point when I cabled Miss Sutherland and I do not wish to do so now. The only important thing is to place her where she can serve Ginling best and give her best to Ginling.

Personally I regret very much that this question has involved so much cabling which is never satisfactory in presenting the whole picture. From this experience I have sensed more than before that because of the long distances the three centers of New York, Nanking and Chengtu are sometimes unable to have a thorough understanding of each other's situation and point of view. I regret that I have not written Mrs. Thurston more often and that New York has not kept in

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AUG 23 1940

closer touch with her since she took over the work when Miss Vautrin suddenly dropped out early in May. Both Chengtu and New York should have found out more fully from her the present needs in Nanking before coming to any conclusions. However, in general I feel we know more about the situation in Nanking than you in America can. For instance, Dr. Bates visited Chengtu in June for about a month and I had several conferences with him, in addition to hearing him talk a number of times to various groups. A year ago Miss Chester spent a full week in Nanking with Miss Vautrin and Mrs. Thurston. There is one phase of the question which we in Chengtu do not know much about and would depend entirely on your judgment, and that is, the effect on Miss Vautrin of Miss Sutherland's going to Nanking. I do not gather from the letters that have come that this is so important a factor that it would explain your insistence on sending Miss Sutherland to Nanking, but if Dr. Woods should feel that the knowledge that she was going there would make a real difference in Miss Vautrin's recovery, we would, of course, feel that to be of the utmost importance.

In conclusion may I suggest that both New York and Chengtu put aside the differences in our judgment. If the Board of Founders should feel it at all possible to waive your decision sufficiently to send word to Miss Sutherland that she is free to make the final decision, I would be most grateful for the sake of the college and Miss Sutherland herself. She must know the considerations which led to your decision and she also knows the need here. After she has seen the situation in Nanking she should be in a better position to decide than anyone else.

Very sincerely yours,

s/ Yi-fang Wu

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Ginling College,
August 31st, 1940.

Dear Miss Griest,

I mentioned in my last letter that Miss Speer arranged to send a telegram message through the American Embassy saying "Jacobs unable accept." Yesterday her letter came. She told me that the New York cable reached Peiping when she was on vacation so Miss Stahl approached Miss Jacobs, but she did not show her usual enthusiasm for a new thing and Miss Stahl did not press the matter. Then my letter arrived just before Miss Speer returned from her vacation. Miss Speer told me, briefly, the whole history of how Miss Jacobs and Miss Lu Hui-ch'ing were appointed to the same position and how they decided to make Miss Lu chairman and how Miss Jacobs took this decision in very good spirit. They had another fulltime person on the staff in the person of Mrs. Ruth Hwei Chou. Miss Speer went on to say that the work and relations among the three have gone on smoothly during the past year though a number of factors have shown as time went on that Miss Jacobs is not an essential member of the staff and is far from being the most ideal type of person for work in China. After Miss Speer heard of the adjustment that would be necessary if Miss Jacobs came to Chengtu, she thought she would hardly be able to meet our need in Ginling. Therefore, she did not re-open the question with Miss Jacobs and sent me the wire reply. I respect Miss Speer's judgment so I feel it would be best for us to consider this question definitely settled. I wish to assure you that I appreciate just the same the efforts you and Mrs. Macmillan made in trying to arrange for the transfer and for sending us the confidential information concerning Miss Jacobs' training.

In regard to the whole question of securing adequate staff in the future for our Physical Education work, I shall talk with Tsui Ya-lan before she leaves and will write to Hwang Li-ming to get her recommendations. I shall write to you later in the fall about the conclusions of our considerations. In the meantime, I would like to know more about Miss Haight's desires and if there is any possibility of her returning to Ginling. I gathered from your letter that she will not be available until after the summer session of 1941. I have not had any reply from Chang Hwei-lan. I suppose it is because she is staying on for another year and there is no point of answering me promptly.

We were surprised by the sudden appearance of Miss Settlemyer last evening. She met Mr. Crook, who has taught in St. John's and is coming to join the University of Nanking English department, in Shanghai and they started from there on August 7th for Haiphong and Kunming. They had good luck in securing bus seats from Kunming to Chungking via Kweiyang and in Chungking they caught the Canadian Mission truck so arrived here much earlier than we dared hope. We have heard of the long wait people have in Kunming in securing air passage or bus seats, so Miss Settlemyer certainly had good luck in making the journey overland from Haiphong to Chengtu within such a short time.

Sincerely yours,

s/s Yi-fang Yu

YFW/k

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CONFIRMATION COPY

Winkler College, Chongtu,
August 1st, 1940.

P. C. A. EVANS,
150 Fifth Avenue,
New York City

Dear P. C. Evans,

I wish to thank you for your letter of July 20th in which you enclosed a partial copy of Miss Jacobs' record from Columbia University. From my last cable you would have learned that I wrote to Miss Margaret Speer at Chungking in regard to the request from Miss Jacobs for her transfer. About the middle of August a telegram message came from the American Legation, Shanghai, "Jacobs via an account" and yesterday Miss Speer's letter arrived. She explained the whole history of the applying out of two persons to the same position at the same time and how Miss Jacobs has shown fine spirit throughout the year. However, it appeared that Miss Jacobs did not respond with enthusiasm to our request and since Miss Speer is one of the best staff adjustments she would have to make in Chongtu, she did not advise Miss Jacobs to accept and advised that we consider the matter closed. I respect Miss Speer's judgment so I consider this question closed. Again I wish to thank you and others in the office that have given so much time and effort to secure Miss Jacobs to this school for a really inspired educational effort.

Miss Jacobs has very generously allowed me to look over the four institutions, so I am sure you will be glad to write to you in regard to the financial matters of Miss Jacobs. She told me she was to write to you of the question of the exact amount of money to be spent in American currency and the possible balance left for turning into Chinese currency. However, I know you will write me a letter off to you before the fall meeting of the Executive Committee of the Board of Directors.

We are very glad to hear that Miss Jacobs has arrived at Chongtu, and it is good to know that our group on the front is still able to come. We have had different reports regarding the front through Kai-hong and the most recent one is that boats have arrived from Hongkong to Kai-hong. It may be that our service will have to fly directly from Hongkong.

Our faculty are returning after their summer vacation and we are settling ready for college opening according to schedule. There has been a wrong report in the Chinese language that the four universities on this campus were asked by the educational authorities to move to the country. We have never received such an order and have never considered the possibility of moving. Since Chongtu is well protected by climatic conditions throughout most of the year, we expect to be able to carry on our work without much interruption.

I hope that you have had a pleasant vacation during the hot summer.

Sincerely yours,

's/s Yi-fang Wu

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From President Wu Yi-fang, Chengtu, Szechwan

to Miss Margaret E. Hodge, Chairman,
Board of Founders of Ginling College

Received New York, 27 September 1940

Ginling College, Chengtu,
September 7th, 1940.

Dear Miss Hodge,

I wish to acknowledge the receipt of your letter of July 18th in regard to the Ginling Anniversary Committee. Since it brought up questions which I could not decide right away, I was not able to answer you earlier. However, I wrote to Mrs. Macmillan that I would give this matter very careful consideration. Last evening I had several of the senior members of the faculty for a conference and I wish now to report to you the general conclusions of our consideration.

All those present at this conference expressed deep appreciation of the plan of the founders to celebrate the 25th Anniversary of the College with a campaign for Endowment Funds. We greatly admire your courage in launching such a campaign in face of the uncertainties in the world situation of today. Of course you know the conditions in America much better than we in Chengtu can, so you know best when and how to start on this kind of a campaign.

Most of our time was spent on the question in regard to the suggestion of the Anniversary Committee that I come to America for a few meetings during this year. We considered all the factors involved in such a trip, both from the viewpoint of the College administration in Chengtu and for the ultimate good of the College in securing Endowment Funds. There would be no hesitation at all about my taking such a trip if we were living in a normal time. As it is, we thought the only possible and reasonable answer to give you is that I should plan to take a short trip. But it should be understood on both sides that if the circumstances change, the trip will have to be cancelled. If the wars in Europe and in China are to drag on somewhat in the same manner as last winter, then it is quite probable that not much change will come during the months of February, March and April. This will mean then that I may plan to be absent from Chengtu during these three months, but I must be back by the first of May. From the experience of the last two years, we have learned that the bombing season of the Japanese planes starts from May and usually more activities in any war front take place from the early summer. This is why the faculty members felt that I should be back by May. The second semester starts on February 10th, but I could have things all planned for the second term before I would have to leave the end of January. The unfortunate thing is that I am such a poor "sailor" in the air. I am usually sick even on the short trip between Chungking and Chengtu, so I am afraid I shall be unable to take the Clipper. We should allow at least two months to cover the journey both ways.

As pointed out last evening, the thing that may cause us anxiety is the sure return to Chengtu, for the important part of the journey from

SEP 7 1940

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Hongkong to Chungking may have possible changes. I am very sorry to sound so uncertain, but we thought it better to present to you the situation as we know it so that you may be able to tell how much to count on my coming. Of course, if conditions permit, I will be glad to come to New York and have the opportunity of talking with you about College affairs. How often we wished we could only be sure of a few things these days.

As for the date of observing the 25th Anniversary, I have written to Mrs. Macmillan that we shall be ready to follow your suggestion to change it to early December. But for our convenience - and a Ginling tradition - we would like to have it on a Saturday. So in China, we better observe it on December 7th.

I have tried to think over the letter which you wished me to write, but I am very sorry I have not been able to accomplish anything. After the rush before College opening, I hope I will manage to send you a letter in the near future.

This is the second day of College registration, and also the last day of a three-day Freshman Program and the first day of the Senior Retreat. Classes start on Monday. We were happily surprised by Miss Settemeyer's arrival on August 31st and Liu En-lan's arrival by air yesterday. Miss Settemeyer came by way of Haiphong, and from Kunming by bus all the way to Chengtu. She had unusual good luck in making good connections. Miss Yung and Miss Rhodes are in Hongkong and we hope they will also have good luck in getting air passages.

Very sincerely,

(signed) Yifang Wu

0701

September 10, 1940

President Wu Yi-fang
c/o American Express Co.
4 Des Voeux Road Central
Hong Kong, China

Dear Dr. Wu:

There is one matter on which we are having considerable difficulty in New York on which you can help us. Our supply of up-to-date catalogues of the Colleges is completely used up, and we are needing the most recent bulletins and catalogues which you have available. The only catalogues we have for a number of Colleges are very much out of date and we have frequent requests for information which is contained in such catalogues. May we request that you send us a supply (five to ten) of the most recent catalogues available, and also that, as such are published from time to time, that such a supply be sent us upon publication?

From time to time Chinese students who are completing their work in Colleges in America ask us for information about appointments to teaching positions. Our answer is always that such appointments are made by the authorities of the Universities on the field, and that the only thing we can do is to send information concerning them to the Presidents of the Colleges. There will probably be occasion for us to tell you of the availability of certain people of this kind, and such information is forwarded to you not with the idea of requesting you to find places for them, but rather that you may know of the availability of these persons and can consider whether or not you wish to have us follow up their qualifications. This we will be glad to do if you so desire.

At the present time, we know of the availability of Dr. and Mrs. H. T. Chu. Dr. Chu has his B.A. from the University of Wisconsin, his M.A. from the University of Missouri, and his Ph.D. in Political Science from the University of Illinois. Mrs. Chu has her M.A. in History from the University of Illinois, and has been a fellow and assistant in the Northwestern University for the last two years. These people are planning to go this fall to West China, and we have suggested to them that they get in touch with the Presidents of the Colleges in the West China area upon their arrival in that part of the country. This will serve to notify you of their availability if they should apply to you later on.

Another request we have had is from Dr. Paul Ching-szu Chen. He has been in this country about five years studying, and is now ready to return to China, hoping to find a teaching position. Certain information which has come to us indicates that it is important that his qualifications be thoroughly checked before any commitment or appointment is considered or made. In this case, we will conduct such an investigation if you are at all interested in his abilities or availability. He says that he has his M.A. from the Northwestern University, has done graduate work at Garrett Biblical Institute and the University of Chicago, and has his Ph.D. from the University of Iowa in the field of Religious Education.

Sincerely yours,

JIP:VW

Secretary

Via S.S. "Pres. Garfield"
from San Francisco, Calif.

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D. H. H. Y. 7

Associated Boards for Christian Colleges in China

One Hundred-fifty Fifth Avenue New York, N. Y.

September 11, 1940

To the Presidents of
The China Colleges

Dear Friends:

The lull of summer months has passed and we are now on the threshold of activities for the year 1940-41. Our New York staff members have returned from much-needed vacations and are ready to undertake a program which faces difficulties of unusual nature. We can assure you that the problems are being undertaken with great faith, high hope and courage.

The work of the fall includes definitely planned efforts in those sections of the country where previous work has been done. Late last spring Mr. William Gillanders joined our staff to take particular responsibility for work on the Pacific coast. His plans are well under way and increased interest and help is expected from this area. Mr. Vernon Ramseur, who was last year working from the New York office, has undertaken the development of new work in the Central Region, and has already begun work in Minneapolis. The task ahead becomes unusually difficult as the divisive interests caused by the war in Europe are faced by our friends, but we believe that the interest and friendship for China is real and can be thoroughly conserved.

The attached Progress Bulletin is the final one of the 1939-40 campaign. Subsequent small gifts increased the final total to \$240,156. The death of Mr. Cravath just at the close of the year is a serious loss among our leaders. He had loyally supported every attempt made to further the interests of the Colleges and was in active touch with headquarters up until the day preceding his death.

Visits in the office from faculty members and students of the Colleges who have come to America to study have been greatly enjoyed. We are looking forward to seeing additional members as they arrive and start in on their year's work.

Summer is not the best time to expect visitors from China, but we have had the pleasure of an afternoon tea conference with Dr. F. C. Yen and a number of our leaders. Dr. Yen met with the group and spent several hours in discussion and explaining some of the current problems faced by China, and the relationship of our college work to them. The occasion was indeed worth while and of great help.

The reports of successful closing of your school year have been received with great interest and we congratulate you upon a difficult task excellently accomplished. We must particularly thank you for the high degree of cooperation which you have given to us here in America. Our requests for reports and information have been given thoughtful consideration, and while the final date for receipt of some of the reports has not yet been reached, the number which have already arrived indicate a high degree of efficiency on your part.

As this year's work begins, we in New York extend to you our best wishes for a successful year, with the assurance that your part will be well done, and that we will endeavor to support you in every way possible.

Sincerely yours,

James H. H. H.
Secretary

JIP:VW
Enc: Progress Bulletin No. 18

0704

Confirmation copy.

Lincoln College, Chicago,
September 30th, 1940.

Dear Miss Priest,

Your Clinger letter of August 30th was received. September 11th
the quickest Clinger letter we have had in several months. I don't
know the reason for this but I think it is the "secret" of
the letter. The letter is so good that I have had to
read it and I am sure you will take a great deal of pleasure in it.

Miss Priest - The one who "stumbled" in the laws of the
state of Illinois. I don't know the exact date of the
letter but I think it is the "secret" of the letter.
I don't know the reason for this but I think it is the
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great deal of pleasure in it.

0705

SEP 20 1940

/s/ Yi-fang Tu

0708

Rec'd. 10/3/40

SEP 20 1940

GENERAL NEWS LETTER

These certainly have been very busy days with us. It seems that in addition to the normal busy time before the opening of a new school year, we have had many other problems to solve. The most difficult one is travel for our faculty and students so that they may reach Chengtu on time. Even those of our faculty that spent their summer vacation on the mountains did not find it easy to come down and return to Chengtu on schedule. The unusually heavy rains this summer swelled the rivers and washed out bridges thus causing interruptions in the bus service.

As usual, we had the Senior Retreat and the Freshmen Week program before College registration. However, because of the difficulty of travel, less than half of the freshmen were here for this program. At the first College Assembly I had the pleasure of introducing the new faculty, but there were only a few present and I had to tell the students that the rest were on the way in Chungking, Kungking, Hongkong, and Shanghai. It is the same with students. The total registration is now one hundred and seventy-eight with about ten more expected. We are waiting for definite word from Li-ming, but we think there will be about ten Physical Education students in Shanghai.

We were very surprised when Miss Settlemyer arrived without warning on August 23rd, or September 5th. We cannot fully appreciate her return because in addition to being glad to see them themselves, we were relieved that we actually had two of the many faculty exiles from America here in person. Miss Tsui Ko-chih, Liu en-lan, who came from Hunan after spending over a month on the way and arrived just a day before Liu en-lan. Mrs. Virginia Tang, the librarian, was also very late and it was only at the last minute that we arranged for a graduate from the Boone Library School to take care of the small library here. She arrived after classes started, so you can imagine how the teaching faculty were handicapped in securing books for the winter. Liu en-lan, for Physical Education, started from Shanghai on August 23rd and is still on the way.

The conditions were worse for the college building and no settled either. In order to provide some rooms for our students, we had planned before the summer vacation to have another faculty building on the campus. We rented on a section of a not hospital building for this purpose and it was supposed to be vacated for our use by the end of August. However, the present occupants could not move to the new building because construction had not been completed. The earliest date we can expect to go in to this building will be the early part of December. In the meanwhile, we have to make temporary arrangements for the students or by being guests in other homes. It is surprising that in spite of all these handicaps, we started classes on time and with a determination to see an increase in the student body and to have more students come in. The new Chemistry building is still not completed and it means that other plans have to be made for the classes we expected to give in that building. Liu en-lan had expected to have the laboratory vacated by Dr. Chester for her Geograph classes, but of course this is not possible until the new building is finished.

Last Monday evening, we had the organization meeting of the various faculty councils. Two committees we did not have on hand are ones on student relief and air raid precautions. Chengtu is certainly well protected from raids by the climatic conditions. There has been only one time during the long summer when the Japanese planes reached here. With the cloudy winter weather approaching, we hope we shall be able to carry on our work without interruption.

Liu en-lan, Sept. 20, 1940

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0709

Copy for Miss Macmillan.

Ginling College, Chengtu,
September 24th, 1940.

Dear Miss Griest,

Since I wrote to you last, I have received a telegram and letter from Miss Yung. Her telegram saying "Cellulitis foot. Trip delayed." came Friday evening, and her letter of September 6th was received on September 22nd. The letter showed a very different spirit from the one of September 3rd. She was definitely planning to come and had booked a passage on September 18th. She also signed and returned the receipt for the passage money which I sent down to her. This made me think that she may still come and it was an actual case of sickness that kept her from coming on the 18th. We have succeeded in securing a part time teacher for one course in Home Economics and we are still trying to arrange with a missionary's wife to give the Fundamental Course on Home Economics for a few weeks. The third course will have to wait because we have not been able to find anyone, not even a substitute, for a short while. With all this information, that I am passing on to you, you may be sure that I will send you a cable if and when Miss Yung arrives on this campus.

It is the irony of fate that when Liu En-lan succeeded in coming to Chengtu early she is down now with amoebic dysentery. She had barely started her various classes the first week when she fell ill on September 17th, Tuesday of the second week. Fortunately, it is not a serious case, but it does take time and you know how hard it is for En-lan to be a "patient" patient. At the best, she will not be up and about for a week or ten days.

I have just received letters from Catharine both from Nanking and Shanghai. The following paragraph from her letter will explain how she made her decision and I do hope it is the best, for this year at least.

"To save time, I will say that I have been, in a sense, detached, since coming here, trying in every way possible to keep my mind as clear and open as possible. Although there are many reasons why I should like to stay here, I found strong enough ones to outweigh them with your apparent feeling that I am needed in Chengtu. The thing that is most convincing is the fact that the people here, especially those who are my best friends, don't really want me! That is, though they might personally wish to have me stay, their sense of oneness with Chengtu is so strong that they think I belong there instead of here. I of course have all along known of my limitations in regard to work here, and so there is little for me to do but acquiesce. I hope this doesn't sound ambiguous or indefinite - personally my desire to be either place would be about equal, and I am glad that it is so, for then I think I am not really putting any unconscious prejudice in the way of deciding for either place."

I am just writing to Miss Hodge to thank her for the cable she sent me after the Founders meeting. I greatly appreciate this action by the Founders. As I wrote her in August, I was not at all interested in raising any issue in regard to the authority of the assignment of Western members of the faculty, but I realize that from the viewpoint of the Founders, that after their action in June they should have another action when the situation changed and Catharine is not to be in Nanking. I am very grateful to you and others in New York for the sympathetic and open-minded way you received different reports from the field. It just seems that in spite of our frequent letters, it is still impossible for us to understand fully the conditions in the other place.

SEP 24 1940

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This morning we heard the report that the Japanese had started attacking the French soldiers in Indo-China. This may have rather serious consequences. The Japanese army in western Hupeh on the Yangtze are reported to be preparing for an active campaign also. While we do not pay much attention to such reports, there is the possibility that Japan is really trying seriously to close the "China Incident" through more drastic measures, or as someone put it, she is hurrying to act before the U. S. is ready to take more positive steps in the Far East. In our work for the College, we carry on as usual and hope for the best.

With best wishes to you.

Sincerely yours,

Yi-fang Wu.

0711

Received in New York, 19 October 1940
From Dr. Wu to Mrs. Macmillan

Ginling College, Chengtu
September 27th, 1940

Dear Mrs. Macmillan,

I wish to acknowledge the receipt of your letters of September 9th and 11th. I am glad to tell you that Miss Sutherland has wired from Hongkong to say that herself, Miss Rhodes, and Miss Yung have booked passages from Hongkong on September 28th. From our friend in Chungking, I hear that she has booked two seats from Chungking to Chengtu on the same date, so we are expecting to see at least two of them before tomorrow noon.

You mentioned your appreciation of my patience. It made me think of the great patience you have to have with me, particularly in getting letters from me. You said that Mrs. Morrow would be asking for my general letter for the campaign, yet my mind has not worked in this direction during the past few weeks, but has been busy with all sorts of immediate problems. However, I did one little part in writing two letters to thank Mrs. Morrow and Dr. Van Dusen. I hoped this morning to have written the other two letters to Mrs. Hoskins and President Neilson, but I did not get time to do them, and now I can only dictate this short note to you before going to a committee meeting for starting the Chinese-American Institute of Cultural Relations. I promise you that before next Saturday, I will have this general letter written whether it will be usable or not.

After Dr. Liu En-lan arrived, I have not been able to have a real good visit with her, but she did mention that she heard somewhere that New York would like to have Mrs. New and myself take a trip to the States next spring in connection with the 25th Anniversary Campaign. If it should be your plan to ask Mrs. New, I would suggest that you write to her early. With the problem of her son's education, she will need to plan ahead of time for such a trip. She went to Shanghai in August to help Mrs. Chen Hwang Li-ming to start a hostel for the Ginling students majoring in Physical Education. Mrs. Chen had wanted to have a center so that she could help the girls to develop the Ginling spirit there. Mrs. New expects to be back in Hongkong early in October. For this term, at least, her boy will be at St. Stephen's.

I should also acknowledge the receipt of your letter in regard to the books that have been shipped through Rangoon. I will get in touch with the agent, and find out if there are things we can do from Chengtu to help in the transportation of the books.

The news about Indo-China naturally disturbs us, and I am afraid that route is absolutely closed now. We hate to think what other results there may be when Japan has use of air bases in Tonkin.

Most sincerely yours,

(signed) Yi-fang Wu

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Received New York, 1 November 1940

Ginling College, Chengtu
September 27th, 1940

Dear Suen-i,

Your good letter of July 2nd was received some days ago, and I wanted to write you a long letter in answer. It is strange, that, just because I intended to write a long letter, I delayed writing for so long. There seemed to have been much work and many problems demanding my attention and I just put off some of the things that were really important. Just take letters for instance, there are at least about a dozen important ones I ought to have written right after my return from Omei. I do hope you will understand that my delay is not because I am slighting your good letter to me.

First of all, I do wish to assure you that I understand quite well how the misunderstanding came about and I was very glad to have received Mrs. Macmillan's letter and your letter about the same time. It seems to me quite clear that it was a case of not having written more to each other during the winter. Mrs. Macmillan had it definitely on her mind to plan for your second year of study, yet since she did not write to you about it, naturally you would be anxious and would be making inquiries in regard to possible scholarship aid for 1940-41.

As for Miss Sweeny, I learned about her long experience and wide contacts in Madras, and she responded readily to my request to help Ginling in securing a scholarship for you, and in helping your plan of study. This was how Mrs. Macmillan depended so much upon Miss Sweeny's advice in regard to your second year of study. Mrs. Macmillan's letters show that Miss Sweeny did a great deal on your behalf, and she became disturbed when your letters showed that you were making plans without consulting Miss Sweeny. It is very unfortunate that there was this misunderstanding for a time, not only for you alone, but it might also affect the chances of securing scholarship help for other Ginling graduates. I was, therefore, very much relieved that finally everything was arranged and you could have a full year of study and visiting in Detroit and Cornell.

I was very glad to hear that you enjoyed your year in Oregon, and I certainly agree with you that it is important for you to get a broader and more comprehensive view of the field of Home Economics as well as in your own special interest of Child Development and Handicrafts.

In regard to our starting the new major of Home Economics in Ginling, it has not been easy. First of all, there are so few well-trained women to take charge of developing this new department in Ginling. Secondly, the students in general still do not realize the importance of this field, and in such universities as Yenching and Lingnan where there is a department of Home Economics not many students major in it. It seems to be about the same condition as the P.E. in Ginling. It is quite expensive for the College to maintain a staff for the Physical Education major, and yet, we cannot interest many students in specializing in it. I am looking forward to the return of such people as yourself who have a vision of the development of this subject in China.

This fall we invited Miss Yung Hsiao-yun to start this major. She is a graduate from Yenching, and after one year's teaching experience, she went to America. She had a year of post-graduate work in Columbia, and the second year at Merrill-Palmer and Cornell. Evidently, many people follow this plan of spending one term in Merrill-Palmer and another in Cornell. We have received good recommendations about Miss Yung, and we expect her to arrive in Chengtu tomorrow. I have tried to invite an assistant, but even in that I have not been successful. We have secured one part-time teacher, a married lady, also a graduate from Yenching, to give one course on the Principles of Art and Design. By next year, we shall need to increase our staff in order to offer the

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September 27th, 1940

many courses needed by the majors in the three classes, I mean, Sophomores, Juniors, and Seniors. The students that have registered for Home Economics are more interested in going into Nutrition than into the general field of Home Management. However, this is too early to tell what these girls may wish to do after their graduation.

The student body this year will probably come to about one hundred and ninety because there are still several students waiting for bus transportation from Chungking, and the enrollment now is one hundred and eighty-four. You will easily understand how our dormitory is crowded with so many students. We faculty have, therefore, to move out of the middle section and give these rooms to the girls. I am sorry not to have the time to tell you all the news now and you will have to wait to hear it from the College magazine.

I hope to send out a circular soon to the Alumnae, particularly in view of the 25th Anniversary of the College this fall. Our Board of Founders is planning to celebrate this anniversary by a campaign for endowment funds. If it were not for the war of resistance, we would be having a big celebration in Nanking. However, even now, I think those of us in the College, and those of our Alumnae scattered in different places should plan some way of commemorating it. During the past twelve years of experience as president, I have realized more than anyone else what a task it is to maintain and develop the College through the years up to the present. It will require much more from us, her graduates, if we wish to continue developing the College to meet the increasing demands of well-trained women.

Dr. Liu En-lan was the first one among the group on the President Coolidge to arrive on the campus, but I am very sorry that she has been laid up with dysentery. Miss Sutherland, and two new teachers, are expected to arrive tomorrow. Miss Spicer went home on furlough in June, and had to go by way of America. She arrived in London just before the large-scale bombing by Germany started.

You must have heard of the series of bombings of Chungking, and it is now a city with few houses undamaged. While we face the uncertainties of the present, we in educational work have to plan steadily for the future. With the cloudy winter weather in this region, we hope that the institutions on this campus may be permitted to finish the school year without interruption.

With best wishes for your health and your work.

Sincerely yours,

/s/ Yi-fang Wu

YFW/1

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